



Desired Profile of Volunteers (October 2017)

Personality

“Must have” Requirements

- ✓ Required minimum age: 20 years
- ✓ Highly motivated to do charitable work
- ✓ Good communication skills
- ✓ Patience
- ✓ Good listening skills
- ✓ Quick learner
- ✓ “Getting things done” – “hands-on” attitude
- ✓ Capacity to improvise
- ✓ Adaptability – flexibility
- ✓ Self-starter; little need to receive feedback
- ✓ “Low maintenance” personality
- ✓ Ability to handle very basic living conditions/travel experience as a back-packer
- ✓ Financial independence – ability to fund travel, accommodation and living expenses for the duration of assignment

“Nice to have” Requirements

- ✓ Independent decision making skills combined with “knowing when to ask for help/support”
- ✓ Previous exposure to Asian cultures
- ✓ People management skills

Professional skills

“Must have” Requirements

- ✓ Very solid English language skills
- ✓ Analytical thinking
- ✓ Solid computer literacy (MS Office, etc.)
- ✓ Attention to detail

“Nice to have” Requirements

- ✓ Specific professional skills (teaching, business, IT, finance)
- ✓ South-East Asian language skills (Thai, Burmese, Karen, etc.)
- ✓ German language skills
- ✓ Quick grasp of interdependencies
- ✓ Understanding of world socio-economic mechanisms
- ✓ Driver’s license for motorcycles