Desired Profile of Volunteers (October 2017)

**Personality**

“Must have” Requirements

- Required minimum age: 20 years
- Highly motivated to do charitable work
- Good communication skills
- Patience
- Good listening skills
- Quick learner
- “Getting things done” – “hands-on” attitude
- Capacity to improvise
- Adaptability – flexibility
- Self-starter; little need to receive feedback
- “Low maintenance” personality
- Ability to handle very basic living conditions/travel experience as a back-packer
- Financial independence – ability to fund travel, accommodation and living expenses for the duration of assignment

“Nice to have” Requirements

- Independent decision making skills combined with “knowing when to ask for help/support”
- Previous exposure to Asian cultures
- People management skills

**Professional skills**

“Must have” Requirements

- Very solid English language skills
- Analytical thinking
- Solid computer literacy (MS Office, etc.)
- Attention to detail

“Nice to have” Requirements

- Specific professional skills (teaching, business, IT, finance)
- South-East Asian language skills (Thai, Burmese, Karen, etc.)
- German language skills
- Quick grasp of interdependencies
- Understanding of world socio-economic mechanisms
- Driver’s license for motorcycles