Dreams Training Centre (DTC)
Transform lives of disadvantaged youth in Cambodia
The Situation

Cambodia remains one of Asia’s poorest countries and lags behind its neighbours in broader development indicators. The gap continues to widen as Cambodia performs poorly on all three indicators on the Aggregated Human Development Index (health, education, and income). Development is impeded by entrenched corruption, restricted educational opportunities, large income disparities, and meagre job prospects.

In Siem Reap Province, however, prospects for development appear more promising. As Cambodia’s tourist hub, the Northwestern city serves as the resort destination that offers over 50% of tourism related jobs. Despite great economic boosts, social mobility is minimal, and the poor are often excluded from educational and social opportunities that can improve their welfare and well-being. The majority of youth live in extreme poverty (earning below $2 per day) being victims to exploitative occupations under sweat factories, bonded labour, human trafficking. As a result, their status is below consideration for symmetry employment as they are deemed by employers as under-skilled.
Feeding Dreams Cambodia (FDC)

Feeding Dreams Cambodia (FDC) is a nationally-registered NGO that has been operating in Siem Reap since 2012. FDC serves as a Community School, offering free educational facility and daily meals for 800 impoverished youth.

In 2016, FDC established a vocational hospitality training school - the Dreams Training Centre (DTC), which offers a comprehensive curriculum of hospitality training and soft skills education. The goal of the project is to improve the students’ life-prospects by promoting their employability and personal development.
Dreams Training Centre (DTC)

Child’s Dream supports FDC in running their Dreams Training Centre (DTC) - a programme that provides free education of accredited qualifications in Vocational Hospitality Training, monthly stipend as well as accommodation to 60 underprivileged youth annually from poverty-stricken areas of Siem Reap, one of the most popular resort destinations of Cambodia. After graduating, DTC supports the students in job placement or internship opportunities in 4 – 5 star hotels in order to gain substantial experience.
DTC Facts

- DTC Programme offers a 12-month curriculum at the FDC school campus, starting with a 6-month intensive training with a focus on one of the following departments:
  - Housekeeping / Room Service
  - Guest Services / Front Office
  - Food and Beverage

- The 6-month course also encompasses other technical training and soft skills development namely self-value, compassion, financial literacy, time management, gender equality, sex education, negotiation and leadership skills.

- The intensive employability programme matches and places each student afterwards in a 4-month internship in a high-end hotel in Siem Reap to gain experience.

- The internship is followed by 2 months of further training and support at the Centre whilst employment is being sorted for each student.

- The academic year of DTC runs from July to June the following year.
DTC Facts

- Not only do the graduates achieve economic independence, but their entire families’ lifestyle drastically improves. Through the direct impact on 60 beneficiaries annually, it is estimated that an additional 300 people benefit indirectly from the students’ accreditation and new sources of income.
Budget
The total annual budget of the programme running costs is **USD 115,850** for the academic year 2018 - 2019.

Transfers from Child’s Dream to FDC are made in four instalments (quarterly) during the academic year: Jan - Mar, Apr - Jun, Jul - Sept, Oct - Jan.

Monitoring & Reporting
Payment is proceeded quarterly at reception of narrative and photo reports as well as monthly financial & activity reports. Feedback is also obtained directly during regular visits by our local team.

We report to donor(s) on a semester basis.